

JOB ADVERTISEMENT

	JOB TITLE	REQUIRED EDUCATIONAL QUALIFICATION	REQUIRED WORK EXPERIENCE	SKILLS & COMPETENCIES	LOCATION	NUMBER
1.	Social Scientist	Post graduate degree in social sciences, (qualitative and quantitative research, data management, <i>communication, planning, social mobilization, participatory research in communication, sociology, psychology etc</i>).	At least 7 years' progressive responsibility and work experience in similar position with practical experience in leading and participating in research.	<p>Competencies:</p> <p>Functional Competencies</p> <ul style="list-style-type: none"> - Very good, strong analytical skills. - Applying technical expertise. - Formulating strategies. - Relating & networking. - Ability to work in a matrix structure and across multi-functional teams. - Advocacy, Persuading & influencing. - Entrepreneurial /innovative thinking. - Leadership and mentoring. <p>Technical Knowledge Knowledge of current development, experience and skills in the field of:</p> <ul style="list-style-type: none"> - Proficiency at Excel, Publisher, PowerPoint, and other data 	Freetown with frequent travel to Bombali and Bo District.	1

				<p>management and presentation software.</p> <ul style="list-style-type: none"> - Familiarity with current statistical (SPSS, SAS, etc.) data analysis software. - Good analytical and critical thinking skills. - Develop research briefs inclusive of data visuals. - training and facilitation skills. - Concise communication skills - Excellent computer use and knowledge. including internet navigation, use of social media networks, telecoms. <p>Common Technical Knowledge: Basic knowledge and understanding of Community bye-Laws, traditions and cultures.</p>		
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PLEASE NOTE

1. The Social Scientist will be required to conduct frequent travel to the various project sites .i.e. Bombali and Bo Districts.
2. The Organisation is governed by multiple policies. These include the following:
 - i. **Child Protection Policy**

- ii. **Safeguarding Policy**
- iii. **Gender and Equality Policy**
- iv. **Prevention Against Sexual Exploitation and Abuse (PSEA)**

These policies are fully embedded in the operations of the Organization as part of its accountability process. Such policies ensure that Staff Members, Interns and Volunteers are aware of and understand their responsibilities under these policies and their relevance to their areas of work and to ensure that concerns are reported and managed in accordance with the appropriate standards.

3.Applications procedures:

Complete application documents for any of the positions include the following:

- A cover letter stating the position and why the applicant should be considered for the position.
- A comprehensive CV including contact details of three referees, one of whom should be your current or most recent employer.

All applications should be submitted to:

The Human Resources Manager
P. O. Box 393.
Freetown, Sierra Leone

Only shortlisted candidates shall be contacted. Interviews will be conducted as soon as applications are submitted. References will be taken and background and anti-terrorism checks will be carried out in conformity with our Safeguarding and Child Protection Policies.

- 4. Qualified **female** candidates are strongly encouraged to apply.
- 5. **Duration:** The advertised positions would commence as soon as possible for an initial period of twelve (12) months, with the possibility of extension subject to funding, performance and the need for the position.
- 6. **Start date:** Immediately.
- 7. **Closing date:** Friday 4th November 2022 (no later than 5 p.m.)
- 8. **Salary:** Attractive

END!!!

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