



## Position Description

### Family Planning Technical Advisor

**Department:** Jhpiego Sierra Leone

**Position Reports To:** Country Director

**Location:** Freetown, Sierra Leone

#### *Overview:*

Jhpiego is an international, non-profit health organization affiliated with The Johns Hopkins University. For 40 years and in over 155 countries, Jhpiego has worked to prevent the needless deaths of women and their families. Jhpiego Corporation has been providing technical support to the Ministries of Health in partner countries across the globe for the past 40 years in a variety of technical areas including cervical cancer treatment and prevention, community health, HIV and AIDS, maternal and newborn health, health workforce capacity development (both pre-service and in-service), family planning, malaria, and IPC/WASH.

MOMENTUM Country and Global Leadership (MCGL) is part of a suite of innovative awards funded by United States Agency for International Development (USAID) to holistically improve family planning (FP) and maternal, newborn and child health (MNCH) in host-countries around the world. MCGL Sierra Leone is a field buy-in project focused at the national and district levels to support the Government of Sierra Leone and local partners to maintain the population's access to and use of essential MNCH services and FP/RH care within the current context of COVID-19. The project also works towards ensuring the provision of safe water, sanitation and hygienic (WASH) conditions within MCGL supported facilities, and adherence to evidence-based hygiene behaviors within the COVID-19 context. MCGL Sierra Leone will work on capacity and systems strengthening at multiple levels of the health system.

#### *About this role:*

The FP Technical Advisor will ensure implementation of high-quality technical approaches to family planning that reflect best practices. They will represent Jhpiego Sierra Leone and MCGL in Sierra Leone externally to demonstrate Jhpiego's technical capacity and program impact and will serve an important role in ensuring results, knowledge, and learning from Jhpiego's programs are shared and used internally and externally. The strengths that the FP Technical Advisor will bring to the team will allow for support to any of these technical sub-areas: implementation, research design and protocol development, collaborative learning, adaptive management, social and behavior change, human centered design, instructional design, clinical service delivery, quality of care, policy and advocacy, family planning in context of

strengthening health systems, primary or universal health coverage, family planning integrated into maternal health care (including postpartum and post-abortion care), private sector engagement, gender integration, adolescent-responsive services, or related functions critical to MCGL SL.

***Responsibilities:***

- Provide quality technical assistance in FP to MCGL SL and SLMA by facilitating and implementing activities, contributing to the development of FP-related products and materials, and supporting the identification to advance the project FP strategy through integration and implementation of key technical interventions and activities into the program.
- Ensure quality FP/RH technical approaches are implemented in MCGL SL by working closely with program staff to provide inputs into workplans and reports and to review program data and results to inform decision-making and technical strategies.
- Help ensure quality assurance by participating in the development of global resources for technical interventions and routinely utilizing program data to identify program and country program quality issues and trends and recommend strategies to resolve them.
- Enable the development of others through mentoring, coaching so they can attain success, support capacity building, coaching and mentoring of staff and local partners by developing learning activities and materials to support capacity building in relevant FP topics. Contribute to staff orientation and technical updates to ensure staff possess excellent knowledge of technical area, global strategies, practices and approaches. Facilitate peer-learning between experienced professions in the field.
- Advance Jhpiego's technical leadership reputation, drive at least one agenda and global organizational activity/strategy, serve on external advisory or working groups, represent Jhpiego in key global and regional technical meetings and committees, participate in the production of global guidance and reference documents, participate in external advisory or working groups and participate in the development of peer-reviewed publications for the unit.
- Organize and facilitate virtual learning events and convenings, making optimal use of appropriate technologies.
- Contribute to learning agendas of the FP unit or of global awards through eliciting key research questions aligned with global FP strategic priorities, and, if appropriate, in the design and implementation of implementation research, including development of protocols and research tools, co-facilitating training of study teams, the documentation of activities and results, and the writing of synthesis publications.
- Represent Jhpiego, MCGL and relevant programs to donors, partners, and other external stakeholders.
- Assist in establishing and maintaining strategic partnerships with counterparts and donors to maximize Jhpiego's impact. Provide technical input to new business development opportunities (e.g., writing, technical design leadership, subject matter expertise, red team review).

- Provide substantive technical inputs into the development of MOUs and SOWs for sub-awards, FAA recipients and consultants to ensure quality technical approaches across partners and consultants.
- Actively participate in knowledge management activities for technical area by ensuring the transfer of state-of-the-art knowledge, lessons learned and best practices are shared with staff globally, and that existing knowledge is leveraged in planning, decision-making and providing technical assistance. Identify and inform Director, FP team colleagues, field-based technical advisors and Country Directors of successes, challenges and lessons learned.
- Conduct and facilitate internal or interagency technical working group meetings and consultations with internal and external stakeholders, in relevant global leadership priority area assigned.
- Contribute to building Jhpiego's reputation as a global leader in FP/RH by representing Jhpiego in external fora including international conferences and meetings, participating in opportunities to present and disseminate learning from country implementation, and contributing to the development of peer-reviewed publications.
- Provide support to the realization of external communication priorities including supporting the development of success stories, blogs and other program and technical related communication materials that demonstrate Jhpiego's technical expertise, results and programming excellence.

***Required Qualifications:***

- Advanced degree in public health, nursing, midwifery, behavioral science, health administration, public administration, or related degree.
- 5 years of progressively responsible technical experience in family planning/reproductive health programs.
- Specialty area within FP/RH programming in one (or more) of the following areas: social and behavior change, human centered design, implementation research, FP Integration, private sector engagement, gender, adolescent sexual and reproductive health, policy and advocacy, instructional design, data analytics, data visualization.
- Experience with proposal writing and new business development
- Excellent interpersonal and written and oral presentation skills.
- Experience with conducting implementation research
- Field oriented and comfortable with a team approach
- Comprehensive understanding of current global health funding priorities and players
- Excellent verbal, written and presentation skills
- Fluent English language skills
- Ability to travel independently in new environments
- Appreciates socio-cultural differences in countries
- Ability to work in complex environments charged with multiple tasks, short deadlines and intense pressure to perform
- Aware of and sensitive to working in multiple socio-economic settings and with multi-cultural groups in a developing country environment

***Preferred Qualifications:***

- Experience with USAID-funded reproductive health programs

**Qualified persons are required to send their Curriculum Vitae (CV) and application letter to: [SL-Recruitment@jhpiego.org](mailto:SL-Recruitment@jhpiego.org)**

**Deadline for the submission of applications: 3<sup>rd</sup> June, 2022. Please note that given the likely high volume of applications, only shortlisted candidates will be contacted.**