

# EMPLOYMENT PROMOTION PROGRAMME

A project | programme funded by the EU and German Government and implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH.



Sustainable, innovative, effective

GIZ offers customized solutions to complex challenges. We are an experienced service provider and assist the German Government in achieving its objectives in the field of international cooperation. We offer demand-driven, tailor-made and effective services for sustainable development.

GIZ GmbH is supporting the Ministry of Planning and Economic Development of the Government of Sierra Leone in the implementation of the Employment Promotion Programme (EPP). The overall objective is to create employment for the younger generation through business development in the agricultural sector and to enhance the employability of young people in the rural areas of Falaba, Kailahun, Kono and Koinadugu. Our approach is gender and inclusion oriented.

Currently GIZ GmbH has an open post in Freetown:

## “Senior TVET Officer (STO)”

Women are strongly encouraged to apply. Preference will be given to women with equal experience, comparable education and test scores. As this is a senior position with management responsibility, we only ask candidates to apply who meet, exceed or come close to the following requirements. Please read the advert carefully.

#	Designation	Requirements	Description / tasks
1	Senior TVET Officer (STO)	<ul style="list-style-type: none"><li>• University degree in social sciences, socioeconomic sciences, education, or related fields.</li><li>• Extensive experience with the <b>TVET sector</b> in Sierra Leone</li><li>• Proven track record of change achieved in Sierra Leone's <b>TVET sector</b></li><li>• Well established contacts to relevant ministries</li><li>• Technical management experience of employees</li></ul>	<p>The Officer will report directly to the International TVET Advisor and will be responsible for coordinating and implementing the activities of the TVET Department. The technical management team is approximately 10 people. Some of the team members are also stationed in the implementation areas.</p> <p>Duty station is Freetown.</p> <p>In addition to the central task of policy advice on the creation of a vocational National Qualification Framework, the implementation and monitoring of large-volume further training courses for young</p>

	<ul style="list-style-type: none"> <li>• Comprehensive knowledge of effective methods for rapid skills development, development of competence-based training, policy support (TVET NQF).</li> <li>• Successful experience in involving the <b>private sector</b> in the public education system.</li> <li>• Comprehensive understanding of how to manage Public Private Partnerships (PPP) in the education sector.</li> <li>• Committed and goal-oriented person.</li> <li>• Good knowledge of state-of-the-art electronic data processing</li> <li>• At least <b>7 years of relevant</b> professional experience</li> <li>• Willingness and ability to work in remote areas of Sierra Leone</li> </ul>	<p>people in the areas of life skills, business skills and trade skills is one of the tasks. Furthermore, the supervision of the construction and outfitting of vocational schools are part of the job. Special attention is paid to the successful and sustainable integration of private industry into the country's training landscape. A strong focus is placed on cooperation with the agricultural, tourism, trade and transport sectors, among others. One approach will be to bring training and apprentices into companies (dual system) and to strengthen the quality of in-service training.</p>
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Expected starting date is the 01.03.2021. Suitable applicants are kindly ask to submit their complete application (cover sheet, cover letter, curriculum vitae and references) as hardcopy to **GIZ GmbH, Human Resources Department, 32 d Wilkinson Road, Freetown** (near Comium office) not later than the **19.02.2021 at 5.00 pm**. Applications have to be submitted in a sealed envelope. Only **complete applications** (Meaningful cover letter, detailed structured CV, copies of official references and reference contacts) will be considered, and only shortlisted candidates will be notified and possibly invited for an interview. Upfront inquiries can be made under 088386271 or 076290129. Interviewees should be prepared to be tested for writing and data processing skills.