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| SLBL Job Description | | | | Job Title: | Packaging Engineer | Job Grade: | JG10 | Budget Responsibility |
| Version: | 01 | Date Created: | 11/11/2014 | Function: | | Job Code: | SLBLHR005 | xxxxxxxxxxxxxx |
| Qualifications: | B.Sc. in Engineering Second Class Second Division | | Experience: | Minimum 1 - 3 years relevant experience in Engineering from any industry preferably FMCG or Mining | | Reports to : | Production Manager Packaging | |
| | | | | | | No. of Direct Reports : | - | |
| Job Purpose: | Responsible to organise and to coordinate all activities relating to Maintenance in the Packaging department and to provide services to the production sections in the field of corrective and preventive maintenance | | | | | | | |

| Key Responsibility – Top 5 | Content (What, Activity, Action) | Constraints (Procedures, Rule, Strategy) | Deliverable (Results, Added Value) |
|--------------------------------------|---|--|---|
| • Availability of equipment | • To keep the current installation in working order by organising regular maintenance of section-related installations | • Implementation of planned/preventive maintenance in compliance with the department's/equipment's maintenance concept. | Reduced or no breakdown or production down time |
| • Execution of breakdown maintenance | • Implementation of the breakdown analysis process , submit proposals for improvement and monitor the execution of the resulting activities | • To perform root cause analyses, Implement, organize and follow up execution of maintenance and inspections in compliance with the agreed maintenance concept | No repetitive breakdown |
| Subordinate development | • Management of the maintenance Technicians by organizing communication, setting priorities, organize training | To ensure uniform establishment of roles and responsibilities. To initiate training courses/training plans. | • To improve maintenance performance from Technicians |
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Organizational Chart: (3 Levels Max)

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graph TD
    SCM[SCM] --> EM[EM]
    SCM --> TPM[TPM]
    SCM --> Brewer[Brewer]
    SCM --> PMP[PMP]
    EM --> PE[PE]
  
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|-------------------------------|---|
| Key Contacts: | 1. Internal and external stakeholders 2. Relevant Government institutions 3. Global Corporate Relations |
| Success Measures/ KPIs | 2. On time completion and submission of Sustainability and Relevant CR information 3 Positive brand and company reputation |
| Challenges | 1. Unreliable/ incomplete data from government agencies ie. NASSIT 2. Staffing issues |

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|---|------------------------|---|---------------------------|---|-------------------------|---|---|--|---|
| HEINEKEN Behaviors (indicate proficiency level) | Safety First | 2 | More Support less Control | 2 | Functional Comp. | Financial and Business Understanding | 1 | Managing Relationships | 1 |
| | Entrepreneur | 1 | Keep it Simple | 1 | | Managing Reputation | 2 | Company and Industry Engagement | 1 |
| | Collaborate with trust | 1 | Learn to Improve | 2 | | Excellence in Execution | 1 | Measuring, reporting and evaluating | 1 |

Approved by/when: