

JOB ADVERTISEMENT

TERMS OF REFERENCE CALL FOR A LONGTERM NATIONAL EXPERT 1

CORDAID IN BRIEF

CORDAID believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion divide societies, we connect people and communities. We stand for professionalism, expertise and solidarity across borders. We make a difference where it is most needed.

We do that where natural disasters strike, where conflicts tear up communities and where under development keep families in extreme poverty. In the Netherlands, we are known as CORDAID Memisa, CORDAID Mensen in Nood, CORDAID Kinderstem and CORDAID Microkrediet. In Sierra Leone, we focus on four key areas of support – Health System Strengthening, Investments, Resilience, and Private Sector Development.

JUSTIFICATION

The tasks to be performed by the Expert include processing linkages to and close coordination and information sharing with the other two outputs, as output 2 feeds into output 1 and output 3 and vice versa. The Expert will deliver services mainly at district level in Kambia and achieve the output and associated indicators. The Expert will be participating in strategic development / planning, implementation, monitoring and evaluation of activities related to output 2. The Expert will contribute to the joint annual planning of the project with a timely operational plan. Strong cooperation and communication is necessary with the GIZ project director and the technical advisors for output 1 and 3 as well as the development worker(s) under output 3.

DESCRIPTION OF THE PROJECT

Output 2 of the GIZ Health Systems Strengthening and Epidemic Prevention (phase 2) is defined as follows: The decentralized management of health services is improved. At national level, the DPPI will be enabled through coaching and training to evaluate health data and use it for evidence-based sector planning, thus contributing to the needs-based delivery of health services. The prerequisite for the use of data is to ensure the quality of the data. For this purpose, a data quality audit (DQA) tool will be developed. DHMTs will be trained to use it (milestone). The DHMTs are strengthened through training, process consulting and coaching throughout the entire management cycle: Planning, budgeting, management, and coordination as well as supervision. The District Councils, who manage the budget and are responsible for its punctual and earmarked disbursement will be involved. In close collaboration with the Japan International Cooperation Agency (JICA) and the United Nations Children's Fund (UNICEF), the DHMTs are trained to conduct regular supervision visits, based on the Supervision Visits Checklist developed by JICA (Integrated Supportive Supervision Visits, ISSV) (milestone). The results of the visits will feed into a standardized tool, the Action Plan Management Matrix (APMM), which will form the basis for tracking quality improvements in each health service. District Councils and DHMTs are trained in the use of data, DHMTs are trained on ISSV, and a DQA tool is developed.

JOB TYPE, SALARY, LOCATION AND PURPOSE OF FUNCTION

Full-time: 40 Hours a Week

Term: As per Cordaid employment policy (Approximately 22 Months)

Annual Salary: As per Cordaid Salary Scale

Location: The Expert 1 will be based in Kambia GIZ/EPOS Office with possible travel to Freetown and Kailahun Project offices. He/she will be reporting to the GIZ/EPOS Team Leader and collaborating actively with the GIZ Project Advisors and Colleague expert in. S/he is also expected to have strong working relationships with the GIZ office, EPOS and Cordaid country Office.

DUTIES AND RESPONSIBILITIES

Under overall guidance and direct supervision of the EPOS/Cordaid Team Leader, the Expert will be responsible for all following functions, in no particular order of priority.

TASKS OF EXPERT 1: NATIONAL LONG-TERM BASED IN KAMBIA, SIERRA LEONE, 22 EXPERT MONTHS

- Coordination of all activities of the three work packages at district level (Kambia)
- Support to the implementation of trainings and other capacity development measures (coaching etc.)
- Support to annual health sector planning
- Facilitation of the cooperation and communication between the district councils and DHMTs
- Support regular in-charges meetings for better management and coordination with regard to topics identified in the needs assessment.
- Support the DHMTs in coordination of development partner contributions.
- Support better coordination of attendance monitoring (e.g. absenteeism due to trainings) between in-charges and human resources officer (link to output 1)
- Support the DHMTs in undertaking regular ISSV to selected health facilities.
- Support the DHMTs in developing and regular updating of the action plan management matrix (APMM) resulting from the ISSVs and provide support to budgeting and implementation of the APMM for quality improvements within the district health system (incl. service delivery); follow up on results of the APMM.
- Regularly liaise with the team leader and expert 2 based in Kailahun on lessons learned and share experiences

KEY QUALIFICATIONS AND EXPERIENCE

- Education/training: Advanced University degree in public health, social science or similar or nursing degree
- Language: C1 language skills in English and Krio
- General professional experience: 5 years of professional experience in the Sierra Leonean health sector
- Specific professional experience: 2 years of working in or with a district health management team in Sierra Leone.
- Leadership/management experience

KEY PARTNERS

Internal: GIZ, EPOS.

External: THE Ministry of Health and Sanitation, Directorate of Policy and Planning (DPPI), Kambia DHMT and others. Close working relationships are to be fostered with the DPPI (and the Directorate of Primary Health Care as necessary), the DHMT and district council in Kambia districts as well as other international development partners active in decentralized management of health services and the delivery of BEmONC services (DfID, JICA, WHO, UNICEF, KfW through the implementing partner CARE International in Kambia and others).

Field visits to the targeted Health Facilities within Kambia District play a large part of this role and as such, it is expected that the candidate is willing and able to take part in such activities in all weather conditions – A GIZ vehicle will be made available.

TO APPLY

Send your Cover Letter and CV by email to the Human Resource & Operations Manager at:
jobs_sl@cordaid.org

Please address the Subject of your email as: **Application for the Position of National Expert-
Health System Strengthening & Epidemic Prevention-Kambia**

DEADLINE FOR APPLICATIONS IS JANUARY 12th, 2021 @ 5PM

WOMEN CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY



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