



# Marampa Mines Limited (MML) is Hiring

## Job Advertisement

**Developing and growing talent and skills within Sierra Leone, for Sierra Leone.**

<b>Position Title</b>	ESG Project Manager
<b>Job Code/Level</b>	Above Supervisory Level
<b>No. of Positions</b>	1
<b>Department</b>	ESG
<b>Location</b>	Marampa Site
<b>Reporting to</b>	Managing Director (MML), & Global Head of Sustainability – Gerald Group
<b>Salary</b>	Attractive

**MML is an equal opportunity employer. Women are strongly encouraged to apply for roles at MML.**

### DECLARATION:

Marampa Mines Limited is looking for a strong project manager with the ability to lead data collection efforts, ensure Key Performance Indicator (KPI) goals are met, foster strategic cross-organizational relationships, and contribute to the Group’s Annual Sustainability Reports with exceptional written communication skills. By implementing international best practices in sustainable mining operations, this role will be central to ensuring the success of Marampa Blue™.

### ROLE AND PURPOSE

The Sustainability & ESG (Environmental, Social and Governance) Manager will work closely with HoDs across the mine site to identify opportunities for enhanced operations, as guided by MML’s Sustainability Policy goals. The Manager will serve as the MML liaison for Gerald’s US-based ESG Group by maintaining excellent communication between the mine site and ESG Group.

The role is functionally embedded into the Health, Safety and Environment (HSE) Department, but serves a cross-organizational purpose. The Manager will assume a leadership role within the ESG MML Working Group by proactively arranging one-on-one meetings with its members to keep engagement high, by tracking action items generated from the Group’s calls, and following up to ensure completion. The Manager’s objective as Working Group leader is to foster connectivity and synergy between the mine site’s operations units.

### RESPONSIBILITIES

This role may require occasional travel in addition to the following key responsibilities:

- Coordinating data collection efforts at the mine site to ensure Key Performance Indicator (KPI) goals are met on an annual basis.
- Be the main person for project management between the ESG MML Working Group, the Community Relations & Development (CR&D) department, and Gerald Group's ESG Group.



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### **RESPONSIBILITIES continued...**

This role may require occasional travel in addition to the following key responsibilities:

- Engaging with HoDs in one-on-one meetings to foster strategic cross-organizational relationships between MML, ESG Group, colleagues, contractors, and other stakeholders.
- Track and manage approval processes for optimization of efficiency in moving projects forward.
- Proactively identifying value creation opportunities at the mine site and serve as ESG Group's on-site project manager.
- Providing guidance and operational support to the Health, Safety, and Environment (HSE) team in identifying operational risks and in coordination with the ESG Group, work to proactively mitigate and address them.
- Contribute to the ESG Group's Annual Sustainability Reports.
- Work with the ESG Group, and in close coordination with other MML teams on the implementation of the company's selected decarbonization pathway.

### **QUALIFICATIONS, EXPERIENCE AND SKILLS**

- Bachelor's degree in related fields.
- Additional relevant professional certifications will be added advantage.

### **EXPERIENCE**

- Proven experience in project management

### **Medical:**

- The individual must be mentally and physically fit for the mining work environment.

### **HOW TO APPLY & CLOSING DATE**

Please forward your application to  
**Marampa Mines Ltd. Human Resources**  
desk via the main entrance-gate of the Mine  
Site, Lunsar or e-mail:  
[MMLRecruitment@marampamines.com](mailto:MMLRecruitment@marampamines.com)

**Closing date for receipt of applications is 31<sup>st</sup>  
May 2023.**

Only shortlisted applicants will be contacted.