

Background

The Millennium Challenge Account (MCA) - Sierra Leone, collaborating with the Millennium Challenge Corporation (MCC) of the Government of the United State of America, delivers projects under the \$500 million Compact that address development challenges in the country through the implementation of the Power Sector Reform Project, the Transmission Backbone Project, and the Distribution and Access Project.

Position Summary

Reporting to the Deputy Chief Executive Officer (DCEO) for Projects, the ESP Director provides strategic and technical leadership to MCA-Sierra Leone project directors, implementing partners, and stakeholders to ensure performance consistent with Sierra Leone and MCC's environmental and social performance standards across all Compact-funded projects and activities.

The Director will play a key role in ensuring that program activities comply with relevant national environmental and social laws and regulations, MCC environmental guidelines, and the International Finance Corporation (IFC) Performance Standards. The Director will oversee the integration of environmental, social, stakeholder engagement, resilience, and health and safety measures across project planning, procurement, implementation, and monitoring. The Director will also represent MCA-Sierra Leone in engagement with relevant government ministries and agencies in the power sector, regulatory bodies, international donors, and implementation partners to support the effective and sustainable delivery of the Compact.

Location: This is a full-time position is based in Freetown, Sierra Leone

Requirements (Education, Experience, and Competencies)*Education*

- **Required Education:** University degree in one of the following fields: environmental science, environmental planning, environmental management, environmental law and policy, environmental health, biology, ecology, geography or geographic information systems, engineering (environmental or civil), social sciences (including sociology, anthropology, developmental studies, and community development), natural resource management, land use development or planning, sustainability studies, and urban and regional planning.
- **Preferred Education:** Advanced degree (e.g., Master's or Ph.D.) in any of the fields listed above.

Experience

- Minimum seven (7) years of relevant professional experience in the environmental and social management of infrastructure projects.

Application Procedure:

For a detailed position description and to apply, please fill out the application form through this link:

[Apply for Director ESP](#)

Please note that only applications submitted through the online application form will be processed. Should you encounter any problems with the form, please contact: recruitment@mca-sl.gov.sl

Deadline

All applications are to be submitted online no later than 17.00 GMT on **11 September, 2026**.

Only those candidates who are selected to participate in the subsequent stages of recruitment will be contacted. For more information on MCC and the Sierra Leone Compact, please go to:

[Sierra Leone Compact | Millennium Challenge Corporation \(mcc.gov\)](#)