



## Marampa Mines Limited (MML) is Hiring Job Advertisement

**Developing and growing talent and skills within  
Sierra Leone, for Sierra Leone.**

<b>Position Title</b>	<b>Biodiversity Supervisor</b>	<b>MML is an equal opportunity employer. Women are strongly encouraged to apply for roles</b>
<b>Job Code/Level</b>	Above Supervisory Level	
<b>No. of Positions</b>	1	
<b>Department</b>	Health, Safety & Environment	
<b>Location</b>	Marampa Mine Site, Lunsar	
<b>Reporting to</b>	Environment Superintendent	
<b>Salary</b>	Attractive	

### **DECLARATION:**

[Marampa Mines Limited](#) (MML), a subsidiary of Gerald Group, is engaged in the exploration, development, and production of high-grade iron ore concentrate, branded as Marampa Blue™, in the Port Loko District, Northern Province of Sierra Leone. MML aims to build a resilient and long-life iron ore mine in Sierra Leone and to expand operations by integrating mining, processing, infrastructure, and export logistics, alongside playing a responsible role in the economic and social stability of the region.

Founded in 1962, [Gerald Group](#) is the world's largest employee-owned commodities trading company, focused purely on the merchandising of non-ferrous, ferrous, and precious metals, as well as related concentrates and raw materials. The Group offers its services and expertise across the entire global value chain, including sourcing, storage, logistics, finance solutions, hedging, marketing, and risk management. Headquartered in London, our foundation is in the United States; we operate trading hubs in China, the US, and Switzerland.

### **POSITION SUMMARY:**

The Biodiversity Supervisor is a critical role within MML's Environmental, Social and Governance (ESG) program, reporting to MML's Environment Superintendent. The Biodiversity Supervisor will coordinate with the Environmental Monitoring team, the Sustainability & ESG Manager, and Heads of Departments across the mine site to identify, plan and implement interventions designed to mitigate the company's impacts on biodiversity, ultimately striving for nature-positive outcomes. Biodiversity management activities are to include both short- and long-term interventions that the Biodiversity Supervisor will design and execute. MML seeks to employ Nature-based Solutions (NBSs) to the greatest extent possible. To that end, we are developing a large-scale regenerative agricultural project (led by a dedicated team). This position will create value by identifying opportunities for enhanced operations, as guided by MML's Sustainability Policy, and ensure that the company meets its sustainability performance goals. This position will also evaluate the potential for MML to generate/certify carbon credits via a registry.



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### **POSITION SUMMARY Continued...**

The Biodiversity Supervisor will work closely with Gerald's US-based ESG Group. This role is functionally embedded into the Health, Safety and Environment (HSE) Department, but serves a cross-organizational purpose under the banner of ESG. In addition, the Biodiversity Supervisor will become part of the ESG MML Working Group, which works to advance sustainability projects on the mine site.

We are looking for a strong project manager with the ability to lead data collection efforts, ensure Key Performance Indicator (KPI) goals are met, foster strategic cross-organizational relationships, and contribute to the Group's annual Sustainability Reports with exceptional writing and communication skills. By implementing international best practices in sustainable mining operations, this role will contribute to the success of Marampa Blue™. This role may require occasional travel.

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### **RESPONSIBILITIES**

- Lead project management in the implementation of short- and long-term Biodiversity interventions
- Lead in developing Standard Operating Procedures for Biodiversity, including the incorporation of standards such as the recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)
- Ensure productive partnership-building and engagement with key stakeholders and primary host communities.
- Coordinate data collection efforts in collaboration with the Environmental Monitoring team, working to ensure Key Performance Indicator (KPI) goals are met on an annual basis.
- Point person for project management between the ESG MML Working Group and Gerald's ESG Group
- Track and manage approval processes, optimizing efficiency in moving projects forward.
- Proactively identify value creation opportunities at the mine site as it relates to Biodiversity management.
- Contribute to the Health, Safety, Environment (HSE) team's efficient operations and positive outcomes.
- Identify operational risks and, in coordination with the ESG Group, work to proactively to mitigate and address them.
- Contribute to the ESG Group's annual Sustainability reporting.
- Work with the ESG Group, and in close coordination with the other MML teams, on the implementation of the company's selected decarbonization pathway.



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### QUALIFICATIONS, EXPERIENCE AND SKILLS

#### What we are looking for:

- Undergraduate Degree in Environmental Sciences (Botany, Zoology, Wildlife, Natural Resources Management, or equivalent); advanced degrees preferred.
- Robust prior experience in natural resources management in a leadership/managerial role
- Experience in the mining industry, wildlife management, enforcement, and ecosystem assessment is preferred; ESG/sustainability operations and reporting, otherwise: a professional background in NGO leadership/operations.
- We are open to considering candidates with professional experience outside these areas, please show alignment in your cover letter.
- Strong working knowledge of ISO 14001 Environmental Management System; ISO 45001:2018 Health and Safety Management System; IFC Performance Standard 6; Taskforce on Nature-related Financial Disclosures (TNFD)
- Proven ability to deliver results and act as a change agent.
- Demonstrated application of continuous improvement ideas.
- Excellent analytical skills, attention to detail and strong organizational skills.
- Prior experience in environmental monitoring and reporting.
- Prior experience in a project management capacity is preferred.
- Prior experience with data collection and systems is preferred.
- Prior cross-organizational capacity-building experience is preferred.
- Demonstrated strong written and verbal communication abilities.
- Self-starter, able to work independently or in a team environment.
- Strong proficiency in MS Office applications.
- Highly proactive approach, adaptability, and a positive attitude.

#### MEDICAL:

- The individual must be mentally and physically fit for the mining work environment.

### HOW TO APPLY & CLOSING DATE

Please forward your application to

**Marampa Mines Ltd. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar or e-mail: [MMLRecruitment@marampamines.com](mailto:MMLRecruitment@marampamines.com)

**The closing date for receipt of applications is 31<sup>st</sup> May 2023.**

Only shortlisted applicants will be contacted.