



VACANCY ANNOUNCEMENT-COMMUNITY MOBILIZER

Doctors with Africa CUAMM operates in Sierra Leone since 2012, when it started its activities in Pujehun District. Its mission is to enhance access to **quality primary and secondary health care** with a specific attention to **maternal and child health care** by using the network of **CHWs** as well, **nutrition, communicable and non-communicable diseases**’ prevention, diagnostic and treatment services.

Doctors with Africa CUAMM works to save lives by combating hunger and diseases that threaten the lives of vulnerable communities, through nutrition, food security, water and sanitation, health and advocacy.

Work Base: Pujehun **Department:** Nutrition & Health **Contract duration:** 3 months

Job Title: Community Mobilizer (Nutrition)	Status: Technician	Managerial Hierarchy: Supervised by: Project Specialist
Overall Objective: Manage the community mobilization activities (awareness, screening, and referral) with DHMT, CHWs and IYCF lead Mothers. The Community Mobilization Officer is required to implement and conduct mobilization activities within the assigned targeted communities.		Means: General means: Access to motorbike, a computer, specific protocols, appropriate community reporting tools
Objective 1: Plan activities for implementation and achievement of community mobilisation program goals <ul style="list-style-type: none"> - Participate on the community mobilisation strategy with the project specialist - Support conduct of nutrition situation analysis, capacity assessment of community structures on promotion of essential nutrition actions. - Support in identification of community stakeholders to support community mobilization activities. - Coordinate the community mobilization activities with DHMT, CHWs, IYCF Lead mothers, PHU Staff, FMCs and other partners working in the project catchment areas. - Support identification of PHU catchment areas to include in project scope. - Contribute to development of tools in collaboration with MOHS for the screening and referral of SAM children, pregnant and lactating women - Identify the needs regarding community awareness and sensitization of nutrition activities - Mobilize SBCC team and conduct focus group discussions to identify community perceptions about malnutrition, child illnesses, IYCF & health seeking behaviour across different age and gender groups. - Participate in designing/testing/disseminating IEC materials adapted to the local context. - Monitor the advancement of activities and the impact of the sensitizing sessions. - Follow-up on proper utilization of IEC materials and tools provided by CUAMM - Identify weaknesses and challenges of project activities and make recommendations 		Particular means: In collaboration with and validation of the Project Manager, Project Specialist, Data Assistant



<p>Objective 2: Train and mobilize the members of beneficiary communities, community health workers, IYCF Lead Mothers:</p> <ul style="list-style-type: none"> - Participate in elaborating training modules and suitable teaching materials for CHWs and IYCF lead mothers with the project technical team and DHMT (Nutritionist, CHW Focal); - Organize and facilitate training sessions for community agents and/or targeted populations according to the needs; - In collaboration with community stakeholders, mobilize target communities through defined methodologies for awareness raising, screening and referrals. - Define monthly & weekly community mobilization schedule for sensitisation, screening and referral activities; - Support the training and mentorship of lead mothers on IYCF and VSLA activities, and collaborate with lead mothers on formation/activation of mother support groups and VSLAs <p>Objective 3: Represent the organisation with the partners:</p> <ul style="list-style-type: none"> - Present the project to the various local partners, traditional and religious leaders and healers; - Liaise with the authorities, committees, PHU’s nurses and other beneficiaries on project implementation. <p>Objective 4: Monitoring, Evaluation, and other tasks</p> <ul style="list-style-type: none"> - Organization of monthly planning and reporting meetings with CHWs and IYCF Lead Mothers - Follow up on routine activities of IYCF and VSLA carried out by lead mothers support groups (pilot) - Follow up on routine activities conducted by CHWs on awareness raising, screening and referrals. - Present a weekly report on activities (number of awareness sensitisation, number of beneficiaries, and number of beneficiaries screened and referred...); - Compile with the rest of the team the monthly data, give problem and solution found and recommendation to improve the quality of the project. - Participate with M&E team in conducting Knowledge, Attitude and Practices (KAP), Baseline/End-line surveys data collection. 	<p>Collaboration with CUAMM Nutrition Project team, DHMT, and PHU staff</p>
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Position Requirements:

- BSc Public Health, BSc. Social Work, BSc. Community Development;
- Experience in nutrition and health project and 2 years’ experience in Care Group Model, IMAM, advocacy/community mobilization strategy particularly in development context;
- Good knowledge of the intervention area and the local culture;
- Good understanding of strategies for achieving IYCF programming through participatory processes, and the links with gender, diversity and other aspects of identity;
- Good relations and ability to communicate with others;
- Strong organizational skills and ability to effectively handle multiple tasks and meet strict deadlines.
- Ability to build and maintain relationships with community members and leaders, partner agencies, key contacts in the government, and CSO;
- Knowledge of the languages spoken in the region.
- Capacity to drive motorbike (Valid driving license)



Safeguarding

- Maintain safe working environment for all staff/beneficiaries;
- Ensure risk mitigation measures are in place and adhered to;
- Ensure staff/beneficiaries fully understand Safeguarding reporting procedures;
- Ensure Safeguarding measures are implemented within areas of responsibilities;
- Ensure **do-no-harm** to children and vulnerable adult we meet;
- Follow-up, and address, Safeguarding issues appropriately.

How to apply

Interested individuals to send their application (CV and Cover letter ONLY,) by email to Sierraleonehr@cuamm.org not later than Sunday 23rd April 2023 (midnight GMT). The subject of the email be APPLICATION_COMMUNITY MOBILIZER. Due to the urgent nature on this recruitment, applications will be reviewed on a rolling basis as such early applications are highly encouraged. Only shortlisted candidates will be contacted for interviews (written & oral).